

Employment White Paper: Terms of Reference released 30 September 2022

Background

On Thursday 29 September, Treasurer Jim Chalmers and the Albanese Labor Government released the Terms of Reference for the Government's Employment White Paper (the White Paper).

The release of the Terms of Reference comes following the Jobs and Skills Summit held at the beginning of September, which brought together unions, employers, civil society, and governments to chart a path forward for the Australian workforce and economy.

The White Paper will build on the Jobs and Skills Summit with a focus on full employment, productivity growth, and women's economic participation and equality.

Terms of Reference

The Terms of Reference of the White Paper includes the inquiry into:

1. Full employment and increasing labour productivity growth and incomes.
2. The future of work and labour market implications of structural change.
3. Job security, fair pay and conditions, including the role of workplace relations.
4. Pay equity, including the gender pay gap, equal opportunities for women and the benefits of a more inclusive workforce.
5. Labour force participation, labour supply and improving employment opportunities.
6. The role of collaborative partnerships between governments, industry, unions, civil society groups and communities, including place-based approaches.

The Employment Taskforce in Treasury will lead the development of the White Paper, which will be underpinned by rigorous data and evidence, relevant international comparisons, and stakeholder submissions and engagement.

Public consultation on the White Paper will begin **before the end of 2022**.

The White Paper will be **released by September 2023**.

The Terms of Reference, along with further information on the outcomes of the Governments Jobs and Skills Summit can be accessed [here](#).

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