

#### 03 August 2020

#### Victorian Government: Stage Four Lockdown - Metropolitan Melbourne - Stage Three Lockdown – Regional Victoria

On Sunday, 2 August, Premier Daniel Andrews announced the Victorian Government's response to the continued increase in community transition of COVID-19 - across Metropolitan Melbourne and Regional Victoria.

From 6:00pm Sunday, 2 August, Victoria moved from a State of Emergency to a State of Disaster. The State of Disaster gives police additional powers to ensure people are complying with public health directions.

Subsequently on Sunday, 2 August Metropolitan Melbourne moved to Stage Four restrictions until September 13, 2020. These restrictions allow for only four reasons to leave households:

- 1. Shopping for food or other essential items within five kilometres of an individual's household, by one member of the household, once a day.
- 2. To provide care giving, for compassionate reasons or to seek medical treatment.
- For exercise within five kilometres of an individual's household in groups of no more than two once a day for no longer than one hour recreational sport is not permitted. 3.
- 4. Work or study if you cannot work or study from home.

Household restrictions remain in place:

- Households cannot have visitors to their homes except for caregiving, compassionate reasons or for receiving services. Exemptions include visiting partners in relationships. •
- Individuals cannot visit friends and family who live at another household, except for caregiving, compassionate reasons or providing services. •

#### Curfew

Stage Four Restrictions includes a strict curfew for Metropolitan Melbourne. Curfew begins every evening at 8pm and concludes the following morning at 5am. The only reasons permitted to leave home during curfew hours are for work, medical care and caregiving.

Metropolitan Victorians are expected to sleep in the same household for the next six weeks - there are exemptions for partners who live apart and for work, if required.

#### Transport

Public Transport will be dramatically decreased during curfew hours and the Night Networks will be suspended. Ride-share and taxis will be permitted but only to support access to permitted services and provide transport for essential workers.

Individuals must not travel except for one of the four reasons outlined above.

#### **Education Sector**

Students from specialist schools will continue to have access to face to face study. All other schools and year levels will return to remote learning for the duration of the renewed lockdown – unless they cannot learn from home.

Onsite supervision will be offered but tightened – only available for students in extreme circumstances. That is, children whose parents are permitted workers and vulnerable kids who cannot learn from home.

From Thursday, August 6 the same restrictions will apply to Melbourne's kinder and early childhood education services.

Deputy Premier and Education Minister, James Merlino announced that Stage Four Restrictions are set to conclude at the end of term three. GAP testing will move to early term 4 and exams will remain the same for VCE students, concluding Wednesday, 2 December. ATAR scores will be delivered by the end of 2020 along with VCE certificates.

University and TAFE courses will be conducted remotely for duration of the Stage Four period.

#### Ceremonies

- Religious ceremonies and private places of worship will be closed.
- Weddings will not be permitted. .
- Funerals will be permitted with up to ten people, plus those who conduct the service. •

#### Travel

Holiday accommodation and camping will be closed, except for residents, emergency accommodation and for work purposes.

Those within the restricted areas must remain in their principle residents. You cannot visit an additional resident with the exceptions of emergencies, maintenance, shared custody or to visit a partner who does not live with you.

## Airports

Premier Daniel Andrews has made requests to the Federal Government to extend the diversion of incoming international flights and the guarantine of passengers to other Australian cities. The diversion request will continue through the stage four lockdown.

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### **Face Coverings**

From 11:59pm Sunday, 2 August, masks, or face coverings are mandatory across all of Victoria when outside households for everyone over the age of twelve. Exceptions apply, including for relevant medical conditions.

#### Employment Impact

Premier Andrews announced that currently, in Victoria 250,000 people have been stood down and are currently without work, and that Stage Four Restrictions will likely see an additional 250,000 people unable to attend onsite work.

The Premier also noted that almost currently 500,000 Victorians are working from home, as well as one million students, teachers, and other staff under current restrictions.

#### **Stage Four Industry Framework**

The Victorian Government has divided industries into three major categories. *Primary* industries that can remain open without change. *Secondary*, industries that can remain open, on the condition of adjustments in how they operate - and *Tertiary* industries that must close. A detailed table outlining industries, operational changes and exemptions can be found below. In brief:

Primary Industries: include supermarkets, grocery stores, bottle shops, pharmacies, petrol stations, bank branches, newsagencies, post offices — and all industries involved in the frontline Pandemic response — including healthcare and emergency services.

Secondary Industries: include retail stores who can operate contactless, within a 'click and collect' and delivery services operating structure. Hardware, building and gardening stores can remain open onsite, but for tradespeople only. Abattoirs can remain open with a 33 per cent reduction compared to peak capacity, this will apply state-wide, and will require workers to have access to, and work in hospital grade PPE. Heavy industry, warehousing, distribution and essential supply manufacturing can continue to operate with strict COVID-Safe measures in place – including limiting workers on site. Some construction can continue with capacity restrictions.

Tertiary Industries: include industries where onsite operations will have to cease for the next six weeks. This includes discretionary retail, some manufacturing and administration. These businesses will all need to close by 11:59pm Wednesday 5 August, unless they have specific circumstances that mean they need longer to shutdown safely.

#### **Business Support Fund**

Businesses in regional Victoria can apply for a \$5,000 grant while those in Melbourne and Mitchell Shire can apply for up to \$10,000 in recognition of spending longer under restrictions - if they were previously eligible for the Business Support Fund grant or a payroll tax refund.

For more information, and to apply for the Business Support Grant click here.

#### **Regional Victoria**

From 11:59pm Wednesday, 5 August – Regional Victoria will move to Stage Three restrictions, with the exception of meat processing and the education sector – which will move to Stage Four restrictions alongside those in Metropolitan Melbourne. These restrictions will remain in place until September 13, 2020. Mitchell Shire Council has been reallocated as a part of regional Victoria, and so will remain in stage three lockdown. These restrictions allow for only four reasons to leave the house:

- 1. Shopping for food or other essential items.
- 2. To provide care giving, for compassionate reasons or to seek medical treatment.
- 3. For exercise (outdoor exercise only, with only one other person or members of your household).
- 4. Work or study if you cannot work or study from home.

Additional restrictions have also been put in place:

- Households cannot have visitors to their homes except for caregiving or compassionate reasons or for receiving services. Exemptions include visiting partners in relationships.
- Individuals can no longer visit friends and family who live at another household, except for caregiving or compassionate reasons or providing services.

For details on Stage Three Restrictions see Hawker Britton's Occasional Paper here.

#### **Industry Restriction Details**

On Monday, 3 August, Premier Daniel Andrews announced restrictions placed on industry during the Stage Four Lockdown. Unless otherwise noted, the restrictions will come into effect 11:59pm Wednesday, 5 August.

Under Stage 4 'Stay at Home' Restrictions the default assumption is that workplaces in metropolitan Melbourne are **closed** unless the workplace is part of a permitted industry as set out below. All Victorians are required to work from home, except where this is not practicable. Sole operators can continue to operate, if they do not have contact with the public, or with people other than those persons living in their primary household.

The below table outlines examples of workplaces that are closed for on-site work, open for on-site work with a COVID Safe Plan, and where there are restricted operations or industry specific obligations. This information is subject to the Directions of Victoria's Chief Health Officer.



SECTOR	CLOSED (FOR ON-SITE WORK)	OPEN (FOR ON-SITE WORK) – COVID SAFE PLAN	RESTRICTED OPERATIONS
ALL SECTORS		<ul> <li>Any ancillary business (including IT) involved in the production, supply, manufacture, repair, maintenance, cleaning, security, wholesale, distribution, transportation or sale of equipment, goods or services necessary for the operations of a permitted work site or for closed work sites where there are safety or environmental obligations</li> <li>Any services connected with animal health, husbandry or welfare, including the RSPCA</li> </ul>	<ul> <li>Work sites that are in the for the purposes of critical meeting environmental obrequirements</li> <li>All industries are required for the prevention and mator COVIDSafe Plans</li> <li>The following industries arrequired to have a High Rise</li> <li>Construction</li> <li>Warehousing</li> <li>Distribution centres</li> <li>Meat processing</li> <li>Cold storage</li> <li>Aged care</li> </ul>
AGRICULTURE, FORESTRY AND FISHING	All activities not listed including: • Forestry and logging	<ul> <li>Forestry activity for the purposes of or relating to:         <ul> <li>Production of firewood for heating of premises</li> <li>Production of pallets</li> <li>Production of other goods required for other permitted activities (e.g. caskets and coffins)</li> </ul> </li> <li>Farming activities and other operations relating to agriculture, horticulture, viticulture, irrigation, permaculture, apiculture, grains, fibre production, dairy, commercial fishing, aquaculture and livestock</li> <li>Intensive agricultural production including; greenhouses and animal production</li> <li>Agricultural, veterinary chemicals and vaccine production, transportation and distribution (including the Pig Services Centre)</li> <li>Businesses that support agriculture and farming including but not limited to; on-farm consultants, livestock agents, agronomists, shearing contractors, trades services and contracting businesses</li> <li>Laboratory and diagnostic services</li> <li>Animal saleyards, knackeries and animal transportation services (including livestock and pets);</li> <li>Veterinary clinics and related services including; on-farm visits, animal care services (only where it there is a genuine animal welfare issue) and artificial insemination</li> <li>Animal pounds and shelters (no public access)</li> <li>Teaching and scientific facilities which require the keeping or use of animals</li> <li>Any business or undertaking that is involved in providing support services to permitted agriculture, forestry and fishing activities, such as food safety and verification, inspection or associated laboratory services and biosecurity functions</li> </ul>	

# NS OR INDUSTRY SPECIFIC OBLIGATIONS

ne closed category, can continue to provide access cal maintenance and safety works including obligations, subject to meeting the minimum

ed to meet Universal COVID Safe Plan obligations management of COVID-19, including development

s are, in addition to the Universal obligations are Risk COVID Safe Plan with enhanced obligations:



SECTOR	CLOSED (FOR ON-SITE WORK)	OPEN (FOR ON-SITE WORK) – COVID SAFE PLAN	RESTRICTED OPERATIO
MINING	Mining exploration	<ul> <li>Coal mining</li> <li>Oil and gas extraction</li> <li>Metal ore mining</li> <li>Non-metallic mineral mining and quarrying</li> <li>Petroleum production</li> </ul>	FIFO (fly in fly out) worl
MANUFACTURING	<ul> <li>Non-metallic mineral product manufacturing</li> <li>Fabricated metal product manufacturing</li> <li>Other wood product manufacturing</li> <li>Textile manufacturing</li> <li>Leather tanning, fur dressing and leather product manufacturing</li> <li>Textile product manufacturing</li> <li>Clothing and footwear manufacturing</li> <li>Domestic appliance manufacturing</li> </ul>	<ul> <li>Food and beverage production manufacturing</li> <li>Meat and meat product manufacturing</li> <li>Seafood processing</li> <li>Dairy product manufacturing</li> <li>Fruit and vegetable processing</li> <li>Oil and fat manufacturing</li> <li>Grain mill and cereal product manufacturing</li> <li>Bakery product manufacturing</li> <li>Sugar and Confectionery manufacturing</li> <li>Manufacturing of food and beverage product manufacturing</li> <li>Manufacturing of medical equipment, consumables and personal protective equipment (PPE), including the manufacturing and supply of cloth masks and required raw materials</li> <li>Manufacturing of petroleum and coal product</li> <li>Manufacturing of cement and lime</li> <li>Manufacturing of coeffits and cakets</li> <li>Aluminium smelting</li> <li>Manufacturing of fabricated metal product</li> <li>Manufacturing of barnaceutical and blood products</li> <li>Manufacturing of sanitary products</li> <li>Manufacturing of barnaceutical and blood products</li> <li>Manufacturing of building supplies to support construction</li> <li>Manufacturing of feulig, supplies to support construction</li> <li>Manufacturing of feulig, supplies to support construction</li> <li>Manufacturing of cleaning compounds and toiletry preparation</li> <li>Manufacturing of cleaning compounds and toiletry preparation</li> <li>Manufacturing of glass and glass products, including lens</li> <li>Manufacturing of polyethylene and resins</li> <li>Manufacturing of heating and ventilation products</li> <li>Manufacturing of barding and ventilation products</li> <li>Manufacturing of trailiser and pesticide</li> <li>Manufacturing of trailiser and pesticide</li> <li>Manufacturing of trailiser and pesticide</li> <li>Manufacturing of barding and ventilation products</li> <li>Manufacturing of barding and ventilation products</li> <li>Manufacturing of heating and ventilation products</li></ul>	<ul> <li>Meat, meat product a considered a high-risk <u>COVID Safe plan</u></li> <li>33 per cent reduction of</li> <li>Statewide – Regions ind</li> <li>Single site only – no site</li> <li>* these restriction</li> <li>Supermarket distribution peak workforce will be directions</li> <li>The following manufacturing and equipment is managed and EPA advice or continue operation of a permitted action</li> <li>Polymer and rubber protect and ru</li> <li>Other basic chemical protect and ru</li> <li>Other basic chemical protect and met</li> <li>Basic polymer manufact</li> </ul>

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and seafood processing and distribution centres are k industry and subject to industry tailored High Risk

n compared to peak capacity included ite hopping tions will come into force 11:59pm Friday, August 7.

tion centres will implement a 33 per cent reduction of be implemented upon commencement of the

ing may maintain skeleton staffing to ensure facilities ed safely and in line with environmental requirements ue where they provide an ancillary service critical to the activity or industry.

- production
- rubber product manufacturing
- product manufacturing
- etal product manufacturing
- acturing



		Household paper products	
ELECTRICTY, GAS, WATER AND WASTE SERVICES	Transfer stations closed to the public	<ul> <li>Electricity services</li> <li>Operation of energy systems</li> <li>Gas services</li> <li>Water supply, sewerage and drainage services</li> <li>Waste and resource recovery services including collection, treatment and disposal services, and transfer stations to remain open for commercial contractors</li> <li>Liquid fuels and refinery services</li> <li>Services to support ongoing provision and regulation of electricity, gas, water, sewage and waste and recycling services and their maintenance.</li> </ul>	
CONSTRUCTION		<ul> <li>Building and non-building construction (including residential)</li> <li>Construction of critical and essential infrastructure and services to support these projects, and other construction in line with restrictions</li> <li>Critical repairs to any premises, are allowed, where required for emergency or safety</li> </ul>	<ul> <li>Large scale construction         <ul> <li>Any building con (excluding basen</li> <li>Maximum of 25 normal operation</li> <li>Must have High blending shifts a Stage 4</li> </ul> </li> <li>Small scale construction         <ul> <li>Any building con (excluding basen</li> <li>Maximum of five</li> <li>Universal COVID</li> <li>Must demonstra one site during s</li> </ul> </li> <li>State and state civil construction exempt from reduction targets</li> </ul>
WHOLESALE TRADE	<ul> <li>Wholesale trade, unrelated to food and medical supplies, will cease except where it is critical to supply a permitted service.</li> <li>Motor Vehicle and Motor Vehicle Parts Wholesaling</li> <li>Furniture, floor covering and other goods wholesaling</li> <li>Commission-based wholesaling</li> </ul>	<ul> <li>Grocery, liquor and tobacco product wholesaling</li> <li>Animal feed and supplies wholesaling</li> <li>Pharmaceutical wholesaling</li> <li>Safety products wholesaling</li> <li>Cleaning supplies and disinfectants wholesaling</li> <li>Medical and disability supplies wholesaling</li> </ul>	•

- construction project of more than three stories ement)
- 25 per cent of normal employees on site compared to ions.
- gh Risk COVID Safe Plan. Must demonstrate not s and workers can only work at one site during

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- construction project of three stories or less ement)
- ive workers (including supervisors)
- ID Safe Plan
- trate not blending shifts and workers can only work at g stage 4
- tion (including time critical new school builds) are ets but will be required to implement High Risk COVID



SECTOR	CLOSED (FOR ON-SITE WORK)	OPEN (FOR ON-SITE WORK) – COVID SAFE PLAN	<b>RESTRICTED OPERATIONS</b>
RETAIL TRADE (GOODS)	All closed unless listed	<ul> <li>Supermarkets and grocery shops, including all food and liquor shops</li> <li>Convenience stores and newsagents</li> <li>Outdoor food markets</li> <li>Fuel retailing</li> <li>Pharmacies</li> <li>Post offices</li> <li>Hardware, building and garden supplies retailing for trade</li> <li>Specialist stationery services only where related to COVID activities (i.e. laminating, printing, binding)</li> <li>Disability and health equipment, mobility devices, including products for health patients</li> <li>Maternity and baby safety products and supplies</li> <li>Motor vehicle parts for emergency repairs only</li> <li>Agricultural retailers (drive through only)</li> <li>Attendance on site at other retail outlets for the purposes of fulfilling online orders.</li> </ul>	<ul> <li>Shopping Centres open for a Markets for food only with s</li> <li>Retail stores will be permitted delivery services with strict</li> <li>Hardware, building and gard contactless pickup for public</li> <li>Where contactless delivery purposes of contactless delivery purposes of contactless delivery 11.59pm, Friday, 7 August 2 contacts and cleaning procedistribution business will net</li> </ul>
RETAIL TRADE (SERVICES)	<ul> <li>Personal care services including hairdressers</li> <li>Photographic Film Processing</li> <li>Car washes</li> </ul>	<ul> <li>Locksmiths</li> <li>Laundry and dry cleaners</li> </ul>	
ACCOMMODATION AND FOOD SERVICES	<ul> <li>Accommodation, except where specified as permitted to operate</li> <li>Pubs, Taverns and Bars</li> <li>Clubs (Hospitality)</li> <li>Nightclubs</li> <li>Food courts</li> </ul>	<ul> <li>All types of accommodation where it relates to a person's primary residence, including:         <ul> <li>Hotel, caravan park, hostel, etc</li> <li>supported residential services</li> <li>boarding schools, residential colleges and university accommodation services</li> </ul> </li> <li>Accommodation provided or funded by the Victorian Government in response to COVID-19, including:         <ul> <li>for returned overseas travellers;</li> <li>for people subject to direction and detention notices</li> <li>for diagnosed persons and close contacts</li> <li>for critical COVID responders (e.g. Hotels for Heroes)</li> </ul> </li> <li>Accommodation where it is unsafe for a person to reside in their primary place of residence</li> <li>Emergency accommodation, including refuges and accommodation for people who are experiencing homelessness</li> <li>Only essential support to be provided for in-home support for aged services only)</li> <li>Other essential accommodation and food services such as roadhouses (to comply with national heavy vehicle regulations)</li> <li>Emergency food service provision, including Foodbank, meals-on-wheels and other emergency food relief services</li> </ul>	

## IS OR INDUSTRY SPECIFIC OBLIGATIONS

- or access to permitted retail only th strict enforcement of density obligations nitted to operate contactless 'click and collect' and ict safety protocols in place
- arden supplies retailing. Trades people only blic
- ery is possible, the provider can operate for the delivery but cannot be open to the public e by Workplace Directions coming into effect st 2020. This includes face coverings, records of ocesses. Warehouses, online-only businesses and need to abide by these obligations



SECTOR	CLOSED (FOR ON-SITE WORK)	OPEN (FOR ON-SITE WORK) – COVID SAFE PLAN	RESTRICTED OPERATIONS
		<ul> <li>Provision of meals on wheels for aged services</li> <li>Only essential support to be provided for in-home support for aged services</li> <li>Boarding schools, residential colleges and university accommodation services</li> <li>Cafes, restaurants (take away and delivery food services only)</li> <li>Other essential services such as roadhouses, to comply with national heavy vehicle regulations</li> </ul>	
TRANSPORT, POSTAL AND WAREHOUSING	Scenic and Sightseeing Transport	<ul> <li>Warehousing</li> <li>Road transport (passenger and freight)</li> <li>Rail transport (passenger and freight) – including rail yards</li> <li>Water transport (passenger and freight) – including ports and Tasmanian shipping lines</li> <li>Air Transport (passenger and freight)</li> <li>Pipeline and other transport</li> <li>Transport support services</li> <li>Vehicle repairs and critical maintenance including disinfection</li> <li>Towing services</li> <li>Public transport, ride share and taxis, for other workers or emergencies</li> </ul>	Public transport, ride/share and permitted services and provide t Warehousing and cold storage ri required
INFORMATION MEDIA AND TELECOMMUNICATIONS	<ul> <li>Book Publishing</li> <li>Directory and Mailing List Publishing</li> <li>Other Publishing</li> <li>Software Publishing</li> <li>Motion Picture and Sound Recording Activities</li> <li>Library and Other Information Services</li> </ul>	<ul> <li>Telecommunications services</li> <li>Newspaper and magazine publishing</li> <li>Radio broadcasting</li> <li>Television broadcasting</li> <li>Internet publishing and broadcasting for news media purposes</li> <li>Internet service providers, web search portals and data processing services</li> <li>Production, broadcast and distribution of telecommunication and the infrastructure (including critical IT) required to support critical functions, such as law enforcement, public safety, medical or other critical industries and where it cannot be undertaken virtually</li> <li>Feature film, television and documentary (excluding television commercials, student and corporate productions) that is already in physical production and operating as a closed set and post-production relating to it</li> </ul>	
FINANCIAL AND INSURANCE SERVICES	<ul> <li>Non-Depository Financing</li> <li>Financial Asset Investing</li> <li>Insurance and Superannuation Funds</li> <li>Auxiliary Finance and Insurance Services</li> </ul>	<ul> <li>Bank branches</li> <li>Critical banking services to support the provision of services, credit and payment facilities, including the functioning of all operational, treasury, distribution, reporting, communications, monitoring, maintenance, corporate, support and other functions</li> </ul>	
RENTAL HIRING AND REAL ESTATE SERVICES	<ul> <li>Rental and Hiring Services, except where specified as permitted to operate</li> <li>Property Operators and Real Estate Services</li> </ul>	<ul> <li>Services related to property settlement or end-of-lease (including removalists)</li> <li>Rental and hiring services:         <ul> <li>where supporting a permitted service or industry</li> <li>where required for emergency maintenance</li> </ul> </li> <li>Farm animal and bloodstock leasing</li> </ul>	
PROFESSIONAL, SCIENTIFIC AND TECHNICAL SERVICES	<ul> <li>Legal and Accounting Services</li> <li>Advertising Services</li> <li>Market Research and Statistical Services</li> <li>Management and Related Consulting Services</li> <li>Professional Photographic Services</li> <li>Other Professional, Scientific and Technical Services</li> <li>Computer System Design and Related Services</li> </ul>	<ul> <li>Individuals undertaking professional, scientific and technical services if involved in:         <ul> <li>COVID-19 (e.g. MedTech research including vaccines)</li> <li>Hazard monitoring and resilience</li> <li>Biosecurity and public health</li> <li>Medical or other research, which cannot be shut down and requires on site attendance</li> <li>Critical scientific facilities – for critical scientific experiments, labs, collections</li> </ul> </li> <li>Architecture, surveying, building inspection and engineering services, where required on site for permitted construction</li> </ul>	

# IS OR INDUSTRY SPECIFIC OBLIGATIONS

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ADMINISTRATIVE AND SUPPORT SERVICES	<ul> <li>Employment Services</li> <li>Travel Agency and Tour Arrangement Services</li> <li>Office Administrative Services</li> <li>Document Preparation Services</li> <li>Credit Reporting and Debt Collection Services</li> <li>Call Centre Operation (standard)</li> <li>Other Administrative Services</li> </ul>	<ul> <li>Building and grounds maintenance, cleaning, pest control and packaging where providing support to an essential industry or where required to maintain the health and safety of Victorians at home or at work</li> <li>Call centres providing critical services – e.g. Police Assistance Line</li> <li>Employment services that cannot be delivered online</li> </ul>
PUBLIC ADMINISTRATION AND SAFETY		<ul> <li>Public administration where it cannot be undertaken from home (including Medicare and Centrelink)</li> <li>Justice (see below specific detail)</li> <li>Law enforcement</li> <li>Defence and national security (including defence contractors for allied governments)</li> <li>Public order, safety and regulatory services</li> <li>Emergency services, including bushfire prevention and management including relief services</li> <li>Road and maritime services</li> <li>Justice Specific:         <ul> <li>Judges, Associate-Judges, Judicial Registrars, Magistrates, Coroners, Tribunal Members and their offices for urgent or priority court or tribunal matters determined by the relevant head of jurisdiction, including for bail, family violence, remand, child protection, warrants and urgent guardianships, human rights or residential tenancies issues or any other priority matters</li> <li>To the extent necessary to support the functioning of the court, tribunal and dispute services mentioned above:</li></ul></li></ul>





		<ul> <li>Adult Parole Board and its supporting secretariat</li> <li>Post Sentence Authority</li> <li>Operation of youth justice facilities, and the provision of services, supports and supervision to children and young people in such facilities</li> <li>Youth Parole Board and its supporting secretariat</li> <li>Facilities and services provided for children and young people who are in Youth Justice on a supervised community order, on supervised or intensive bail, on a youth parole order, or participating in the Children's Court Youth Diversion Service</li> <li>Facilities or services specifically funded or provided by government for children and young people who are at risk of entering Youth Justice</li> <li>Any health or medical services (including required for any of the previous functions under this heading)</li> </ul>	
		<ul> <li>Emergency asset work that would impact substantially on the community or create a risk to the community if it is not undertaken</li> <li>Essential environmental health functions to be undertaken that protect the health and wellbeing of the community</li> <li>Essential / high risk local laws enforced</li> <li>Community support services required to ensure the health, safety and wellbeing of vulnerable people</li> </ul>	
EDUCATION AND TRAINING	<ul> <li>Preschool Education (Early Childhood Education and Care Services)</li> <li>Primary, secondary and special school education</li> <li>Tertiary Education</li> <li>Adult, Community and Other Education</li> </ul>	<ul> <li>Schools: <ul> <li>Restricted to permitted workers and vulnerable children (e.g. those in out of home care or known to child protection, medically/socially vulnerable children)</li> <li>Specialist schools: restricted to permitted workers and vulnerable children</li> <li>Remote learning for all students</li> </ul> </li> <li>Early Childhood Education and Care (including Sessional Kindergarten, Long Day Care, Outside School Hours Care, Family Day Care)</li> <li>Restricted to permitted workers and vulnerable children (e.g. those in out of home care or known to child protection, medically/socially vulnerable children, Koori children)</li> <li>Remote learning for all children</li> </ul> Tertiary: Qualifications or credentials servicing the following occupations and activities are permitted to be delivered on-site, only where remote delivery is not possible: <ul> <li>Assessments for safe working practice and infection control</li> <li>Apprentices in approved construction</li> <li>Clinical health and biomedical science</li> <li>Commercial cleaning</li> <li>Aged and disability care</li> <li>Mandatory assessments for VCE and VCAL students</li> </ul>	<ul> <li>On-site supervision will be avaid categories, based on revised or existed or children whose parents work industries</li> <li>vulnerable children includi</li> <li>children in out-officient children deemed at risk of harm</li> <li>children identified referral from a fair justice service or service and staff</li> <li>Onsite attendance permitte students and staff</li> <li>Onsite attendance permitte business operations functi</li> <li>For education settings attendance care for animals, agric care for animals, agric conduct cleaning, esservice attendance service or se</li></ul>

ailable for P-10 students in the following criteria: work in one of the defined essential continuing iding: of-home care ed by Child Protection and/or Family Services to be ed by the school as vulnerable (including via family violence agency, homelessness or youth r mental health or other health service). who also fit one of the above two categories, or riencing severe stress. itted for completion of mandatory assessments by itted for essential cleaning, maintenance and tions dance on-site in these settings will be permitted ue medical and other research that requires oniculture and horticulture sential maintenance (including facilities, nd provide security ort, where this cannot be done remotely



SECTOR	CLOSED (FOR ON-SITE WORK)	OPEN (FOR ON-SITE WORK) – COVID SAFE PLAN	RESTRICTED OPERATION
HEALTH CARE AND SOCIAL ASSISTANCE	Elective surgery (non-urgent)	<ul> <li>All public and private health services, including;</li> <li>Hospitals</li> <li>Community-based health services</li> <li>Ambulance and paramedics</li> <li>Non-emergency patient transfer</li> <li>Aged care services and retirement villages</li> <li>Alcohol and other drug services</li> <li>Mental Health Services</li> <li>Primary health services, including General Practitioners and pharmacy related services</li> <li>Blood and breast milk bank</li> <li>Laboratories, pathology and diagnostic services</li> <li>Maternal and Child Health</li> <li>Aboriginal Community Controlled Health Organisations</li> <li>All AHPRA registered health workers - and in addition, social work, speech pathology, dietetics and any other health worker required to fulfil a care plan endorsed by NDIS, TAC, Workcover or DVA - to provide services that prevent a significant change/deterioration in functional independence necessitating escalation of care (e.g. a requirement for specialist input/review, an increase in care needs and/or alternate accommodation, avoiding a hospital admission or emergency department presentation).</li> <li>Dentists for urgent care</li> <li>Medical specialists where urgent specialist consultation is required</li> <li>IVF services</li> <li>Immunisation services</li> <li>COVID-19 testing facilities</li> <li>Any other services nelated to the COVID-19 health response</li> <li>Telehealth services</li> <li>Residential care services</li> <li>Residential care services</li> <li>Boability services</li> <li>Homelessness services</li> <li>Aboriginal Community Controlled Organisations</li> <li>Agencies carrying out essential relief activities, including Neighbourhood Houses</li> <li>End of life services, including:         <ul> <li>Fueral, crematorium and cemetery services, as they relate to above listed health accommunity services</li> </ul> </li> </ul>	

# ONS OR INDUSTRY SPECIFIC OBLIGATIONS



SECTOR	CLOSED (FOR ON-SITE WORK)	OPEN (FOR ON-SITE WORK) – COVID SAFE PLAN	RESTRICTED OPERATIONS
ARTS AND RECREATION SERVICES	<ul> <li>Museum Operation</li> <li>Parks and Gardens Operations</li> <li>Creative and Performing Arts Activities</li> </ul>	• Zoos and nature reserves are permitted to operate for the purposes of treating or caring for animals; or performing an animal rescue function; or maintaining the facility/reserve.	
OTHER SERVICES	<ul> <li>Brothel Keeping and Prostitution Services, Sex on premises venues</li> <li>Strip clubs</li> <li>Civic Professional and Other Interest Group Services</li> <li>Religious services and places of worship</li> </ul>	<ul> <li>Car parks supporting permitted workers and industries</li> <li>Urgent / emergency residential repair and maintenance</li> <li>Essential maintenance for safety and upkeep of public and recreational spaces, such as parks, gardens, golf courses</li> <li>Automotive, machinery and equipment repair and maintenance are permitted to operate where providing support to a permitted service or industry or where required to maintain the health and safety of Victorians at home or at work</li> <li>Labour hire when servicing a permitted workplace</li> <li>Security services where required for the safety of a permitted workplace</li> <li>Places of worship for permitted funerals, hosting an essential public support service, broadcast (with restrictions)</li> <li>Thoroughbred, harness and greyhound racing, with necessary participants only Elite sport facilities for the training of professional and high-performance sports persons only</li> </ul>	<ul> <li>Thoroughbred, Harness and under strict biosecurity proto participants necessary to une exercise of all horse breeds a support racing, trialling and f</li> <li>Residential and commercial s August and are scheduled to are essential to the wellbein will be subject to a High Risk</li> <li>Places of worship for the bro maximum of five people.</li> <li>Places of worship or other commu Foodbank, soup kitchens)</li> </ul>

### **Further Information**

For more information, please contact your Hawker Britton consultant, Victorian Director, JP Blandthorn on +61 407 366 304 or Policy and Business Analyst, Raphael Mengem at rmengem@hawkerbritton.com.

Further Hawker Britton Occasional Papers on the activities of the Victorian Government are available here.

For further coverage of Labor Government Responses to the COVID-19 Pandemic see Hawker Britton Briefs here. For further coverage of Liberal Government Responses to the COVID-19 Pandemic see Barton Deakin Briefs here.

## IS OR INDUSTRY SPECIFIC OBLIGATIONS

nd Greyhound racing can continue in Victoria rotocols with the minimum number of essential undertake the activity safely. The daily care and ds and greyhounds can continue, including to nd training, breeding and re-homing.

ial services that were booked before 5pm 3 d to be carried out before 5pm 17 August, that eing or livelihood, will be permitted. All activity Risk COVID Safe Plan.

broadcast of religious ceremonies with a

munity facilities for community purposes (e.g.